



## STRATEGIC EVANGELICAL MISSION PLAN GOAL SETTING AGENDA

March 2: 0900 TO 1200

0900	Opening prayer & Introduction
0910	Priority Areas & Council Motion (See second page for full definitions) <ul style="list-style-type: none"><li>• Relationships – ELCA, congregational, interfaith, neighborhood</li><li>• Growth – spiritual, physical, mental, &amp; emotional capacities</li><li>• Worship – corporate, individual, Sunday, special, sacramental, music</li><li>• Missions – local to international</li><li>• Stewardship – property, time &amp; talents, gifts, finances</li></ul>
0915	Worked Example
0925	5-minute essentials Break on way to Table 1
0930-0945	Table 1
0946-1001	Table 2
1001	9-minute Break
1010-1025	Table 3
1026-1041	Table 4
1042-1057	Table 5
1057	8-minute essentials Break
1105	Final Council discussion and agreement on Goals for Determined Priority Areas
1150	Final Council Action
1155	Closing Prayer
1200	Adjourn

### **“World Café” Goal Planning Exercise guidelines**

Strategic Evangelical Mission Plan Time Frame: 4 years, 4/2013 through 12/2016.

**Table Question: What goal in this priority area, if accomplished by 2016, would most help Lutheran Church of Our Savior to collectively live out our mission consistent with our gifts?**

1. Start your original assigned table. After that you may visit any open table you haven't yet, try to keep the teams even.
2. One original table member will stay behind as Table Host to provide continuity for the table.
3. You have 15 minutes to make your SMART goals for this area. You will get a 2 minute warning.
4. When the timer gives the signal that time is up, you have 1 minute to get to your next table.
5. The Table Host makes a very brief (1 minute) summary to new table visitors.
6. Each person's participation is important. Listen & Share & Synergize
7. Connect diverse perspectives & make links to/from other table conversations.
8. Write, doodle, draw, and indicate if you like an idea. Show your enthusiasm.
9. You can:
  - make a new goal,
  - connect ideas between goals,
  - add onto an existing goal, or
  - make the existing goal SMARTER.

**SMARTER: Specific, Measurable, Achievable, Realistic, Time-framed, Exciting, Recorded**

Possible considerations:

- Congregational identity, passions, strengths, & gifts (indicators: MSP & survey summaries attached)
- Growth of existing & important relationships
- Potential for member & community involvement.

## 5 Priority Area Complete Definitions

•**Relationships:** Defined as *interpersonal and interorganizational interactions and connections*. This includes interacting within the different levels of the ELCA (Conference, Pacifica Synod, National office), within the congregation (pastoral, fellowship, home bounds), with other denominations and faith groups, and within the neighborhood (civic groups, residents).

•**Growth:** Defined as *progressive spiritual, physical, emotional, and mental development in individual and group capacity to fulfill our individual and congregational purposes*. This includes the growth activities of: evangelism, Christian education, health ministry, and youth.

•**Worship:** Defined as *our corporate praise to God when gathered and individual praise when personally practiced*. This includes all components of Sunday and special worship, music, and sacraments.

•**Missions:** Defined as *a ministry to propagate the faith or carry on humanitarian work in an organization external to LCOS supported by LCOS in order to further the LCOS mission through other resources*. This includes those groups listed in the LCOS constitution (CCLM, Mary's Table); those that have a long history with the congregation (Missionary Lunn, PICO, Lutheran Maritime Ministries). It also includes specific interests or campaigns from international to local in scope that fit the congregation's passions, e.g. ELCA World Hunger & Malaria.

•**Stewardship:** Defined as *the careful and responsible management of the gifts entrusted to our care*. This specifically includes property usage, time and talents, gifts of the Spirit, and finances (including benevolences, congregational debt, and the budget process).

## **Background Considerations: Summaries from Ministry Site Profile (MSP)**

### **Excerpts from Ministry Site profile that indicated programs, strengths, priorities, or giftedness**

#### Programs: Page 4

Describe your congregation's or organization's current programs for mission and ministry:

LCOS has active programs in areas of worship, fellowship, education, & service. We enjoy contemporary & traditional worship with pipe organ, keyboard, traditional bells, piano, soloists, & a fun anyone-can-play-by-color Kristal Bells. Small groups gather weekly or monthly for study & prayer. Women's ministries engage in Bible study, service projects, and fellowship. LCOS especially enjoys collecting to give to Lutheran Maritime Mission, Central City Lutheran Mission, Touch of Home for military personnel, women's shelters, or even the local animal shelter. Adults and/or youth get together for sporting, drama, game, food, or other recreational events. Our youth & women sponsor intergenerational service projects where all can join together to tie a blanket for a veteran or baby in the hospital. Different folks feed the hungry at Mary's Mercy Center, serve in Lutheran Cursillo, sew diapers for Africa, read scripture, assist with worship, or simply pray. The LCOS site is used by outside groups such as Girl Scouts, a school district, a fencing club, the neighborhood association, & the Police Dept.

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#### Energy: Page 4

We are also excited about the opportunities ahead. It is hoped that this will include: Finding a new pastor to guide us in our Christian journey and help lead our ministries, getting out of debt and strengthening financial and other stewardship commitments, having a better relationship with the community, exploring the possibility of bilingual ministry, growing young people into the church, growing evangelism in general, and living up to our mission statement to "live in faith, share the gospel, and bring God's healing and hope to all people."

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#### Giftedness: Page 6

Our top three assets are: (1) the physical facility, (2) member talents and abilities, and (3) member commitment and participation. The recently renovated facility includes a sanctuary with pipe organ, other musical accompaniment options, audio-visual system, parish hall with adjacent kitchen, multi-use meeting rooms of varying size, ample parking, handicapped access, and expansion land. While the sanctuary is used for worship services, the parish hall and meeting rooms are available for use by local community groups. Our members use their talents and abilities as they involve themselves in the various organizations and small groups within the church and the community outside the church.

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#### Mission: Page 7

The top three mission priorities that would hold the most promise if accomplished are:

1. Building on current relationships to strengthen our understanding and connect with the surrounding neighborhood and to provide something of value to them consistent with our mission.
2. Continuing stabilization and then growth of stewardship in finances and gifts for ministry to continue vital giving to the needs beyond the walls of the church.
3. Maintaining gifts and enthusiasm for music and worship to offer a spiritual food and gathering place for those without and to sustain those who are fed for ministry from this place.

All of these require a renewed energy for the radical transformative nature of gospel and grace to see beyond our human limitations.

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Mutual Expectations: Page 11

Please list the five primary areas of activity or focus that you wish your newly-called rostered leader to give special attention to during the first year of his or her ministry at this congregation or organization:

- A. Assist in revitalizing music ministries for all ages and both services.
  - B. Build on existing relationships with groups that use our facilities.
  - C. Work cooperatively with other local ELCA ministries.
  - D. Develop and implement strategies to expand evangelism.
  - E. Encourage by modeling, open communication between pastor, staff and congregation.
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Commentary on interest, talent, and commitment: Page 13

Our members have shown interest, talent, and commitment to the following in both additional giving and dedication of time:

- a. Any number of things that involve giving tangibly to the poor. San Bernardino is a city with a serious poverty problem, with a military past, and is the County seat. The membership has strong ties to civic & community leadership through City employment, County employment, Inland Congregations United for Change, Central City Lutheran Mission, and neighborhood associations. On site, the WELCA ministry is the major catalyst for service projects and maintenance of the many types of material in-gatherings.
  
- b. Music & Drama. Our facility has amazing acoustics, a unique quality pipe organ, bells, quality electronic instruments, piano, and current sound equipment. Some members have begun to explore drama, some performed at this church and some done at a Christian Theater ministry in neighboring Redlands. Drama, music, and other college students from CalState San Bernardino, and other Universities are within driving distance.