The Transition Team has been busy working on completing the Mission Site Profile (MSP). The MSP is where we document for this congregation, the Call Committee, Synodical staff, and prospective pastors who we are as a congregation, what God is calling us to be, and what our hopes and needs are for future ministry.

In March we asked the congregation to complete Survey #2 which asked questions as to "What are we like as a congregation?" We are just now receiving some of the last surveys back from the congregation, but the initial results reflect the following statements that we hold to be true:

## **AS A COMMUNITY OUR LEADERSHIP OUR PROGRAMMING OUR THEOLOGICAL** STYLE PERSPECTIVE •*We tend to be formal and* •*We prefer ideas that are* •Our facilities are often used •*We are obviously Lutheran* programmatic. tried and true. by community groups. in identity and practice •*We have clearly defined goals* •We rely on our leaders for •*We train people to minister* •*We participate in synod* and plans for our future. inside our walls. and ELCA activities. direction. •*We are demographically* •*We have learned how to* •*We focus on ideas and* •*We focus on Biblical* use conflict constructively. studies and doctrines. homogeneous. beliefs.

Survey #3 regarding mission and purpose has been shared with the small groups meeting within the congregation, such as WELCA Circles, Light, Salt, Seekers, prayer groups, Church Council, youth group, etc. If you have not had an opportunity to share your responses through these groups, the Transition Team invites you to attend the Forum on Sunday, May 22<sup>nd</sup> beginning at 9:15 in the Parish Hall to provide your input.

Survey #4 was shared with the congregation during 17-minute meetings on April 10<sup>th</sup> and 17<sup>th</sup>. In that survey we discussed LCOS top 3 gifts/resources and top 3 assets. We also asked the congregation to complete the question "What are the obstacles that must be overcome to be able to use these gifts to accomplish the mission?" We are still awaiting those results to be returned to the Team.

Coming up:

• During May, we will continue a look at our history as a congregation, with two 17- minute meetings after the non-communion services on May 8<sup>th</sup> and May 15<sup>th</sup>.

• On June 5, starting at 9:15 a.m. will be a forum to focus on questions regarding the qualities and skills we are looking for in our next pastor.

For the most complete information regarding the Transition Team and the process we are in, please look at the link on the congregation's website, <u>www.lcosavior.org</u>. Surveys, meetings, forum information, bulletins and much more can be read or printed there are links to other resources.

Why does our	The Wisdom and Wonder of our History (by Marilyn Kraft, Transition Team)
sanctuary have its unique structural appearance?	So, when did you join the community of Lutheran Church of Our Savior? Do you remember what was going on in your personal history? Was there a big event? Maybe someone was baptized or married or moved or ??? What year was it? Do you remember what was going on in the church? What has been your fondest memory in this church? How about hilarious moments? Who was there? What have been some of the difficult times? What sustained you? What have we learned over the years of working, worshiping, and serving together? These are some of the experiences that we would like to share with each other as we explore our collective history in the next month. Think about it and stay tuned. If you are willing to share a tidbit for a future Call, please write it down and get it to a member of the transition team or to webservant@lcosavior.org.
How díd LCOS come to be ín thís locatíon?	
Who was Pastor when you arrived?	

## AS A CONGREGATION