



Transition Team Survey # 2

What are we like as a congregation?

Your name: _____

3/14/2011

Transition Team
 Betty Dean Anderson
 Mitch Assumma
 Warren Cocke
 Janice Eisenbeisz
 Mary Gillespie
 Jean Hughes
 Marilyn Kraft
 Emelie Neher
 Tim Drom, Interim Pastor

What are we like as a congregation? Please return to any transition team member, the office, the webservant mail box, or webservant@lcosavior.org by April 15, 2011. Remember, we ask for your name just so we know which members have responded, so we can try to reach everyone. All results will be reported in aggregate fashion.

Think of our congregation and the way we tend to live out our life and pursue our mission. Look at the two statements on each line, which represent two different ways of being. Make **only one** selection out of the four circles in each comparison below to indicate your opinion of how much we as a congregation tend to be more like one of the two statements. The circle you make represents where you think we as a congregation are on the continuum between the 2 ways of being. Questions? Talk to a Transition Team member!

Example: We are much more like the statement on the left ← than like the statement on the right →.

AS A COMMUNITY

We tend to be formal and programmatic. We tend to be informal and spontaneous.

We have clearly defined goals and plans for our future. We have no stated goals or plans.

We are racially and economically diverse. We are demographically homogeneous.

OUR LEADERSHIP STYLE

We welcome ideas that are provoking and challenging. We prefer ideas that are tried and true.

We rely on our leaders for direction. We rely on group decision-making.

We have learned how to use conflict constructively. We tend to perceive conflict as something destructive.

OUR PROGRAMMING

Our facilities are often used by community groups. Our facilities are only used for our activities.

We train people to minister outside our walls. We train people to minister inside our walls.

We focus on ideas and beliefs. We focus on skills and action.

OUR THEOLOGICAL PERSPECTIVE

We are obviously Lutheran in identity and practice. We are less obvious about our Lutheran heritage.

We participate in synod and ELCA activities. We are not very active in the synod and ELCA.

We focus on Biblical studies and doctrine. We focus on contemporary issues and topics.

One More Question: What is LCOS as a congregation really excited about right now? (Feel free to answer or continue on the reverse)